



2020-2021

Royal Pride Drill Team

Dance Officer Tryout Packet

April 8th: Virtual tryout meeting video posted on our team website

April 13th: Tryout choreography videos posted on our team website

April 20th-11:59 pm: Application deadline

April 21st: Email from Director with self-enrollment canvas course link

April 21st-April 29th: Tryout videos & Leadership Binder submission window open

April 29th-11:59 pm: Tryout videos & Leadership Binder submission deadline

April 30th & May 1st: Judges deliberation & Officer Interviews (Schedule TBD)

May 2nd: Announcement

PLEASE READ ALL INFORMATION CAREFULLY!!

STUDENT NON-DISCRIMINATION STATEMENT

The Conroe Independent School District does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in its admissions policies, or by excluding from participation in, denying access to, or denying the benefits of district services, academic and/or vocational and technology programs, or activities as required by Title VI and Title VII of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the First Amendment of the United States Constitution, the Age Discrimination Act of 1975, Section 504 of the Rehabilitation Act of 1973, as amended, and Title II of the Americans with Disabilities Act.

For information about **Title IX rights**, contact the Title IX Coordinator, 3205 W. Davis, Conroe, Texas 77304; (936) 709-7700. For information about **Section 504/ADA rights**, contact the Section 504/ADA Coordinator, 3205 W. Davis, Conroe, Texas 77304; (936) 709-7670.

DECLARACIÓN CONTRA LA DISCRIMINACIÓN DE ALUMNOS

El Distrito Escolar Independiente de Conroe no discrimina por motivos de raza, color, nación de procedencia, sexo, religión, edad o discapacidad en cuanto a políticas de admisión ni excluye a ningún individuo de la participación, acceso o goce de los beneficios o actividades o programas académicos, vocacionales o tecnológicos que ofrece, de conformidad con el Título VI y Título VII del Acta de Derechos Civiles de 1964, según enmiendas, el Título IX de las Enmiendas Educativas de 1972, la Primera Enmienda de la Constitución de los Estados Unidos de Norteamérica, el Acta de Discriminación por Edad de 1975, la Sección 504 del Acta de Rehabilitación de 1973, según enmiendas y el Título II del Acta de Norteamericanos con Discapacidades.

Para mayor información sobre los **derechos del Título IX**, póngase en contacto con el Coordinador del Título IX, cito en el 3205 W. Davis, Conroe, Texas 77304; (936) 709-7700. Para mayor información sobre los **derechos de la Sección 504/ADA**, póngase en contacto con el Coordinador de la Sección 504/ADA, cito en el 3205 W. Davis, Conroe, Texas 77304; (936) 709-7670.

Dear Royal Pride Drill Team Dance Officer Candidates and Parents,

Thank you for your interest and desire to tryout for the Royal Pride Dance Officer Line. As you make this important decision to commit a year of your life to this team, I hope to assist you by answering some questions and sharing knowledge of what being a Royal Pride Dance Officer entails. As an officer you will help to carefully plan, lead, and execute our third year as a team. We will work hard to create traditions and pursue our love of dance, making memories to last a lifetime and laying a foundation for our organization that will carry on for years to come.

A Royal Pride Dance Officer will spend **TWICE** as many hours involved in dance/drill team work as a regular line member. The responsibility of training a team and preparing dances for each season is much greater, as is the pressure. The officers **WILL BE** the most devoted members of the Royal Pride Drill Team. They dedicate many hours of time during the summer and throughout the year. They must be passionate, creative, hard working individuals who desire to serve their teammates. The officers must be excellent role models. They should have many merits and few demerits, as well as exemplary grades. They must have excellent attendance so that we can count on them to always be at rehearsal to assist. They should be organized, self-motivated, innovative, and not afraid to constructively critique their peers. The officers must be prepared to lead the organization, teach its members, and support the decisions that are made by the Director, *whether you agree or not*. The officer must remember that the team and its members should come first. While an officer may hold a more prominent position, they should not put themselves above anyone else. Enthusiasm and a high degree of effort are also very important qualities. Please remember that officers are examples, not exceptions. Last but not least, an officer should be an outstanding performer and maintain a healthy and physically fit body.

An officer must be a good leader and a good dancer, but most importantly I believe that an officer must have HEART. That is, an officer must always have the good of the team in mind. You must be able to put aside any differences, and in some cases even friendships, when working with the team members. This does not mean that you will be disciplining the team members; it means that you must treat everyone equally and fairly. Remember that just because you are an officer does not mean that you are "above" the other team members. You are in an officer position to help me prepare the team for our performances. You are the role model for the team; interact with them and never distance yourself from them. Remember, you will always be scrutinized by some team members and unfortunately parents. You will be able to earn their respect only by respecting them; as much as we would like, respect cannot be demanded by one's position, it must be earned. Walk the line WITH the line!

As you enter this tryout period, remember that there are many factors that play a role in a candidate's score. The judges have the largest say in the final result and the director's portion of the score accounts for a very small percentage of the total. Keep in mind that the judges are highly qualified individuals who have worked in the drill team business for many years. It is important that you consider that in this tryout, there are many outcome possibilities, and you can be a great asset to our team regardless of the tryout outcome. Realize that stress at this time may be at an all time high. Expect frustration at times, but focus on being the best that you can be. During officer tryout time, many people suddenly become the

victim of gossip and lose sight of their goal. Many times it may not be meant vindictively, but nonetheless the gossip and speculation may become stressful and can be very harmful. Prepare for this, rise above the gossip and be happy with your accomplishments thus far. The results of officer tryouts are based on the categories that will be judged as outlined in this packet.

Throughout your life you will be faced with wins and losses. Good lessons can be drawn from both experiences with proper guidance and a willing heart. I expect you and your family to respect the organization and the tryout process enough to support it positively, whether you achieve your desired position or whether you do not.

I've listed a few points that you need to ponder while looking over this information:

1. Not all of you will make officer. If this happens, I expect you to handle the situation in a mature manner. You have the opportunity to be a leader and an asset on our team regardless of your title.
2. Being an officer requires continual sacrifice. Time, effort, feelings, friends, family, and social life are all compromised as an officer. Please be sure you can remain dedicated throughout the entire year prior to trying out.
3. Much is expected of you as an officer, as you will be held to even higher standards. Behavior such as temper tantrums, back-talking, back-stabbing, poor behavior, rude looks, inappropriate tone of voice, PDA or a negative attitude will not be tolerated from any team member or officer. I will look to you to set the example of what a Royal Pride Drill Team Member should be at all times.
4. Being an officer is not an ego trip. It's plain hard work!! There will be times when you will want to give up, but I will expect you to remain focused and push together as a line.
5. I will expect the team and my wishes to come first. I will also expect you to keep me informed of difficulties that may hurt the team or our image. Chain of command ALWAYS!
6. The officers must function as a close, cohesive unit. We have to present a united front. There is no room for dissension among officers, nor is there room for divas.
7. I will expect you to have the initiative to take control of situations and to manage merits and demerits as outlined in the Royal Pride Drill Team Constitution without allowing your personal feelings to get involved.
8. You will also have to fulfill the obligations listed on the officer contract page.

Once again, I am THRILLED that you're trying out for officer and am looking forward to an incredible year together. Set your goals high and do your absolute best. Please, feel free to ask any questions and share your concerns. I wish you the best of luck!

Sincerely,
Mrs. Hardesty

What to wear the day of tryouts: Same as team tryouts for your dance submission videos. Your best interview attire for your virtual interview with the judges. (Scheduled after application deadline)

Dance Officer Tryout Eligibility:

1. Overall "B" average (based on Fall semester and 3rd 9 weeks)
2. No major discipline problems or warnings within the team or the school
3. Current Drill Team member going into their junior or senior year for the 2020-2021 year
4. Candidate must have competed with a solo for at least one competition during this year's competition season
5. If selected as an officer, they will be required to attend officer camp July 6th-9th and line camp and summer practices in July/August.
6. Officer candidates may not run for any other organization with a conflicting time schedule.
7. Any officer member who is unable to fulfill their duties as an officer due to poor attitude, conduct, or attendance will be relieved of their position at the discretion of the Director.
8. If removed, members are at no time in the future eligible to tryout for an officer position again.
9. Ranking of the Officer line is left to the discretion of the Judges and Directors after all scores have been entered into the computer.

Tryout requirements:

- 25% - Director's Evaluation & School Record Evaluation (**Mrs. H & Mrs. G will complete**)
 - 30% - Interview & Leadership Binder (**Interviews will be scheduled after applications are turned in, and Leadership Binders will be submitted Via Online Canvas Course**)
 - 20% - Mandatory Routine – (**Submission video Via Online Canvas Course**)
 - 15% - Solo Routine – you will choose your best solo video from competition season (**Submitted Via Online Canvas Course**)
 - 10% - Judges' Scores from Team Tryout (**Submission video Via Online Canvas Course**)
- Officers must score at least 80% of possible points.

The following offices may be assigned:

Colonel, Lt. Colonel, Majors & Lieutenants

***Please remember that positions are subject to change depending on the need of the team.**

- The officers are expected to perform their responsibilities at the highest level of leadership, citizenship and personal character.
- An officer should not expect to receive a warning or second chance for an infraction of any drill team rule.
- The officer may be relieved of their position as stated in the constitution.
- The officer tryout results will be released May 2nd, with the officers being installed at the Team Banquet in May (**or the return due to Covid-19**)
- If selected as an officer, candidate must be prepared to:
 - Attend and pay for Officer Camp (Trendsetters OC July 6-9 at Westin Galleria). Expenses for this would estimate around \$450 per person.
 - Uphold all officer duties and responsibilities as detailed below
 - Sign an officer contract

All Dance Officers are expected to:

- Uphold and abide by the team constitution
- Assist Director(s) when needed (i.e. perfecting routine, helping alternates, assisting with choreography, etc.)
- Uphold the integrity and pride of the team
- Attend officer camp, line camp, and to be available at the end of July/beginning of August to help prepare for the year.
- Warm-up and stretch team
- Keep track of their squad's demerits/merits and absences
- Keep their officer notebook neat, organized, and LOCKED AWAY at all times
- Perform any duties assigned by director
- Arrive early and be last to leave
- Extra practices for additional routines

Officer Leadership Binder:

1. Apply online at www.royalpridedrillteam.com
2. Receive a self-enrollment link from Mrs. Hardesty by April 21st
3. Complete and submit your Officer Leadership Binder Requirements online via our tryout canvas course. Label your document with your First Name, Last Name, ID#
4. Page 1: Resume- **Please type up a Resume following the format found on page 7 of this packet.**
5. Page 2: Leadership Questions-**Please type up the following questions and answers. Answers should be honest, clear, concise and written in complete sentences.**
 1. Which dance officer exemplified her position to the fullest capacity this year and how?
 2. What was your biggest struggle this year in drill team and how will you work on that struggle for next year if you make dance officer?
 3. How do you think your directors would describe you as a drill team member?
 4. Why is morale important in drill team and what can you do as an officer to promote good morale?
 5. As an officer, describe the expectations you think your director has for you.
 6. What are some things that could help the drill team run more effectively?
 7. As an officer, what types of problems or concerns should not be brought to the director?
 8. What character traits do you possess that make you an ideal candidate for the 2020-2021 officer line?
 9. How important is attendance and punctuality?
 10. What is the key to earning the respect of your team? How do you keep it? Explain.
 11. How could we best help the girls who do not make officer with their unhappiness?
 12. How will you handle things if you do not make officer?

6. Page 3: Positions-**Please type up the following questions and answers. Answers should be honest, clear, concise and written in complete sentences.**
 13. What officer position are you seeking? What makes you the most qualified for this position over the other candidates?
 14. List each and every office you would like to be considered for.
 15. Are there any positions you did not list and if so, why?
 16. If you do not make a dance officer position, what is your plan for next year?
 17. Rank the candidates in the officer positions you think they deserve. This is up to your own interpretation.
 18. Explain why you did not rank the remaining candidates.
7. Page 4: Autobiography-**Please type up a short essay about your journey while on Royal Pride this year.**
8. Page 5: Merits & Demerits- **Please type up the following questions and answers. Answers should be honest, clear and concise, and written in complete sentences.**
 19. List all of your Merits & Demerits
 20. Do you think it is important to avoid demerits as an officer?
 21. Do you have any demerits that you would like to explain?
 22. Were there any demerits that you did not kick off? If so, Why?
9. Page 6: Typed Solo-**Typed out in 8 counts. At the top you should include: a. The name of your music, b. Artist, c. Time, d. List EITHER the name of anyone who may have helped you polish your routine OR state if no one helped you.**
(This should be the same solo you did during contest season)
10. Page 7:Royal Pride Officer Contract-**This section should have an electronically signed copy of the Royal Pride Officer Contract found on page 8 of this packet. Simply Copy/Paste this portion into your own document and “electronically sign” by typing your name in a cursive font. *Should you make an officer position, you will be asked to sign physical/hard copy documents.**
11. Page 8-**ESSAY FOR RETURNING OFFICERS ONLY: Please type up a short essay on the importance of unification of the officer line. Include suggestions on bonding and mentoring the new officers, on support of each officer, on working to be a constant contributor to the team through the officer line and the use of your talents. What do you see as your strengths and weaknesses as an officer? How do you plan to use your strengths while supporting the other officers? What can the officers do to better the officer line and most of all, the team.**

Organization and honesty are important officer qualities. Leadership Binders are due no later than 11:59 pm. Wednesday April 29th. Points may be deducted for late submissions.

(Sample Resume)
(Your Name)

Personal Information

Email: royalprideislife@gmail.com

Date of Birth: 08/13/2000

Honors and Awards

Liberty Babe Girl of the Week (7th, 8th)

Liberty Babe Officer Position (8th)

Liberty Belle Girl of the Week (9th)

Royal Pride Spirit Girl of the Week (10th, 11th)

Royal Pride Officer Position (10th, 11th)

Royal Pride Elite Team (11th)

Honor Roll (9th, 10th)

Students Achieving Excellence Award (9th)

Outstanding Awards or Honors (9th)

Soloist Finalist – MA Dance Houston Regional (7th, 8th)

Soloist Finalist-Crowd Pleasers State Classic (10th)

Activities

Liberty Babes (7th, 8th)

Liberty Belles (9th)

Royal Pride (10th, 11th)

Interact (9th)

Young Life (9th, 10th, 11th)

Honor Society (8th)

NCL (9th, 10th, 11th)

Work Experience

Babysitting (8th, 9th)

Watched neighborhood kids Splashtown (Summer 2015)

Lifeguard (10th, 11th)

Community Service Activities

After School tutoring through Mu Alpha Theta (9th)

Church Nursery Volunteer (8th)

Sponsored a needy family at Christmas through Liberty Belles (9th)

Worked Interact Car Wash (9th)

Woodson's Reserve Holiday Performance (10th, 11th)

Special Interests

Classes once a week at Ms. Sally's Dance Studio

Scrapbooking

Traveling with family and friends

Royal Pride Officer Contract

- *I promise to exemplify the ideal Royal Pride Drill Team Member Qualities at all times in and out of uniform by setting an example for all members to follow and be proud of.
- *I promise to be ladylike/gentleman-like and courteous at All times.
- *I promise to fulfill all responsibilities and duties assigned to me as an officer.
- *I promise to fulfill any job assigned to me by the director.
- *I promise to abide by every rule and regulation in the CISD Code of Conduct and the team handbook.
- *I promise never to be seen ANYWHERE cursing, smoking, drinking or under the influence of alcoholic beverages, or to partake in or be under the influence of drugs.
- *I promise not to lie to the Director to cover up my mistakes.
- *I promise to never withhold any vital information from the Director.
- *I promise to uphold all promises of confidentiality with my fellow officers and Director.
- *I promise to ENFORCE the rules and regulations stipulated by the CISD Code of Conduct and team handbook equally with my fellow officers.
- *I promise to keep record of merits and demerits when deemed necessary to anyone deserving of them, including my friends.
- *I promise to do my share of work and fulfill my share of responsibilities.
- *I promise to demonstrate equal and consistent strictness with my fellow officers.
- *I promise to display mutual respect for my fellow officers as well as respect for the line members and Director.
- *I promise to always support the Director(s), whether I agree with them or not.
- *I promise to always support my fellow officers.
- *I promise to be loyal to the Directors, my fellow officers, and to all team members.
- *I promise to never speak against the decisions of the Directors.
- *I promise to never speak poorly of the Royal Pride Drill Team, any single member, officers, or Directors.
- *I promise to keep my destructive complaints to myself and to speak with my director about any issues at hand in a proactive manner, to which she can best support me in.
- *I realize that officers will be held to higher standard and disciplinary consequences such as demerits may be greater than that of regular line members as specified in the team constitution.
- *I realize I can receive demerits for infractions of this pledge.

I understand and agree that should I break any of these promises, I am subject to demotion and demerits as seen fit by the Directors and GOHS Administration.

As an officer Candidate Parent or legal guardian, I fully understand and accept the promises that my daughter is making as well as the penalty for breaking those promises described in the Royal Pride Officer Contract in the name of Leadership, Unity, Loyalty, Support, Strong Morale, and Success of the Royal Pride Drill Team.

Officer Candidate Signature _____

Parent's Signature _____ Date _____

Director's Evaluation Sample

(Based on the past year's cooperation and participation)

(Completed by Mrs. Hardesty & Mrs. Gassett)

Name _____

Attendance 1 2 3 4 5 6 7 8 9 10

Mentoring/

Teaching 1 2 3 4 5 6 7 8 9 10

**Attitude/
Cooperation** 1 2 3 4 5 6 7 8 9 10

**Consistency/
Participation** 1 2 3 4 5 6 7 8 9 10

Example set 1 2 3 4 5 6 7 8 9 10

Eligibility 1 2 3 4 5 6 7 8 9 10

Loyalty 1 2 3 4 5 6 7 8 9 10

Peer respect 1 2 3 4 5 6 7 8 9 10

**Relationship with
director** 1 2 3 4 5 6 7 8 9 10

Skill level 1 2 3 4 5 6 7 8 9 10

TOTAL SCORE _____ (100 points)

Officer Pre Tryout Sample Score Sheet

(Based on turned in materials & completed by Mrs. Hardesty & Mrs. Gassett)

Candidate # _____

I. Resume (10 points)

____ Correct Format

____ Thoroughness

____ Correct grammar and spelling

II. Leadership Questions (20 points)

____ Quality of answers

____ Answered the questions

____ Correct grammar and spelling

III. Positions Questions (10 points)

____ Quality of answers

____ Answered the question

____ Correct grammar and spelling

IV. Autobiography (15 points)

____ Quality of answers

____ Answered the question

____ Correct grammar and spelling

V. Merits & Demerits (10 points)

____ Quality of answers

____ Answered the question

____ Correct grammar and spelling

VI. Typed Solo (20 points)

____ Name of Song

____ Name of Artist

____ Time

____ Polishers

____ 8 counts with steps

VII. Officer Contract (5 points)

____ Quality of answers

____ Answered the question

____ Correct grammar and spelling

VIII. On Time (5 points)

IX. Overall Impression (5 points)

TOTAL _____ (100 points)

Director's Signature _____

Officer Tryouts Sample Solo Score Sheet

(Performed in front of judges in solo costume)

Candidate # _____

I. Appearance (10 points)

- ___ grooming
- ___ posture
- ___ poise
- ___ confidence

II. Showmanship (20 points)

- ___ emotion
- ___ projection/style
- ___ energy

III. Technique (35 points)

- ___ method/timing
- ___ articulation
- ___ posture/alignment
- ___ completion of moves
- ___ pointed toes
- ___ form

IV. Choreography (35 points)

- ___ musicality
- ___ variety
- ___ use of floor/forms
- ___ difficulty
- ___ originality
- ___ audience appeal

TOTAL _____ (out of 100)

Judge's Signature _____

Officer Tryouts Mandatory Routine Sample Score Sheet

Candidate # _____

I. Appearance (5 points) _____

- grooming
- posture
- poise
- composure

II. Memory (10 points) _____

- memory
- recovery
- timing

III. Showmanship (15 points) _____

- emotion
- projection/style
- energy

IV. Technique (20 points) _____

- method/timing
- style
- completion of moves
- pointed toes
- posture/alignment
- form

V. Kicks (10 points) _____

- height
- form

VI. Leaps (10 points) _____

- height
- form

VII. Turns (10 points) _____

- technique

VIII. Splits (10 points) _____

- left
- right

IX.. Improvisation (10 points) _____

- Originality
- Musicality
- Variety

TOTAL _____ (out of 100)

Judge's Signature _____

Officer Tryouts Interview Score Sheet

*Officer Interviews will be scheduled via canvas conference for May 1st. Interviews will be one on one with the judges, directors, & administrator on duty. More info on this will come once all applications are submitted.

Candidate # _____

I. Eye Contact (10 points) _____

II. Sincerity (10 points) _____

III. Poise/Confidence/
Assertiveness (20 points) _____

IV. Enthusiasm/
Vocal Quality (20 points) _____

V. Quality of Answers (40 points) _____

TOTAL _____ (out of 100)

Judge's Signature _____